



GSA Office of the Chief Acquisition Officer

October 4, 2006

Mr. Scott Amey
POGO
666 11th Street, NW, Suite 500
Washington, DC 20001

Dear Mr. Amey:

This is in response to your Freedom of Information Act (FOIA) request dated September 7, 2006. You requested copies of all requests for proposals, requests for information, or other solicitations, and contracts entered into by GSA and any contractor for work, support, or assistance involving GSA's suspension and debarment function and activities.

This release includes all that is responsive to your request with the exception of those portions of the document that the General Services Administration (GSA) has determined to withhold under the following exemption:

The document contains confidential commercial and financial information. GSA is withholding these portions under the provisions of the fourth statutory exemption to the FOIA (5 U.S.C. 522 (b) (4)) that permits an agency to withhold documents that contain commercial or financial information that is privileged or confidential. GSA may withhold commercial or financial records if release of the information would involve a substantial risk of competitive injury to a business that directly or indirectly furnished information to GSA. We have determined that the information we are withholding under this exemption meets this test.

You have a right to appeal this denial. To do so, you must write within 120 days of your receipt of this letter to the Freedom of Information Act Officer (CAI), General Services Administration, 1800 F Street, NW, Washington, DC 20405. Your appeal must be in writing and should contain a brief statement of the reasons why the requested information should be released. Enclose copies of your initial request and this denial. Both the appeal letter and envelope should be marked prominently, "Freedom of Information Act Appeal".

U.S. General Services Administration
1800 F Street, NW
Washington, DC 20405-0002
www.gsa.gov

Sincerely,

A handwritten signature in cursive script that reads "Rene'e Ballard". The signature is written in black ink and is positioned above the printed name.

Rene'e Ballard
Director, Operational Contracting Staff

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE _____ PAGE _____ OF _____ PAGES

2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
0007		6/26/06	N/A	
6. ISSUED BY		7. ADMINISTERED BY (If other than Item 6)		
GSA/OPERATIONAL CONTRACTING STAFF 1800 F STREET, NW., RM G-33 WASHINGTON, DC 20405		SAME AS BLOCK #6		

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(X)	9A. AMENDMENT OF SOLICITATION NO.
CACI INC-FEDERAL 14151 PARK MEADOW DRIVE CHANTILLY, VA 20151-2218			
			9B. DATED (SEE ITEM 11)
			10A. MODIFICATION OF CONTRACT/ORDER NO.
			10B. DATED (SEE ITEM 11)
CODE	FACILITY CODE	GP0013790	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

INCREASED BY _____

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) 52/212-4 CHANGES

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation (contract) subject matter where feasible.)
 MOD#7. THE PURPOSE OF THIS MODIFICATION IS TO ADD FUNDING IN THE AMOUNT OF \$ _____ FOR THE 6 CONTRACTORS FOR THE OCAO REQUIREMENT TO ASSIST OFFICE IN PROCESSING THE BACKLOG OF SUSPENSION AND DEBARMENT CASES. PERIOD OF PERFORMANCE 6/26/06 TO 9/30/06. ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Helen R. Ballard	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		<i>Helen R. Ballard</i> (Signature of Contracting Officer)	6/26/06

GSA Contract No. GS-10F-0226K
 GSA OCAO Suspension & Debarment Support
 Three and one half Months

Labor Category	Fixed Rate		Estimated Cost		Estimated Hours		Estimated Cost	
	02/14/2006 to 05/14/2006	05/14/2006 to 08/14/2006	02/14/2006 to 05/14/2006	05/14/2006 to 08/14/2006	Total	Total	Total	Total
Consultant II			\$0	\$0	548	548		
Consultant II			\$0	\$0	548	548		
Consultant II			\$0	\$0	549	549		
Consultant II			\$0	\$0	548	548		
Consultant II			\$0	\$0	548	548		
Consultant II			\$0	\$0	549	549		
Total Estimated Hours/Cost of Labor			0	\$0	3,290	3,290		

Destination	# Trips	# People	# Days	Estimated Cost	CDSI G&A 4.30%	Fed G&A 5.00%	Estimated Cost w/ G&A
Location	0			\$0	\$0	\$0	\$0
Total Estimated Cost of Travel				\$0	\$0	\$0	\$0

Description	Estimated Cost	CDSI G&A 4.30%	Fed G&A 5.00%	Estimated Cost w/ G&A
Total Estimated Open Market Items	\$0	\$0	\$0	\$0

Proposed Price for 6 Contract Specialists, 3 1/2 month effort, 16 Jun 06 through 30 Sep 06 (3,290 hrs)

----- Forwarded by Heinz Ruppmann/Sequoia/CACI on 10/03/2006 04:26 PM -----
renee.ballard@gsa.gov

06/12/2006 03:45 PM

To hruppmann@caci.com
cc
Subject Contract Support


Hi Heinz,

Can you please provide a proposal on the following by June 15, 2006 at 2:00pm:

OCAO has a requirement for 6 contractor contract specialists to assist this office in processing the backlog of suspension and debarment cases. The positions require analytical skills and strong writing skills to analyze OIG recommendations for suspension/debarment and recommend and draft appropriate responses. There are currently 226 open OIG referrals. This number includes multiple affiliate companies and individuals whose OIG referrals arise out of identical facts. OCAO is currently collecting and categorizing the open cases into logical groupings. Contractor employees will be furnished with OIG and OCAO file, checklists for review and templates for responses and will provide OCAO proposed responses for review and signature. Period of performance is immediately through Sept 30, 2006.

Thanks,
Rene'e

Rene'e Ballard
Director, Operational Contracting Staff (VC)
General Services Administration
Room G-33, 1800 F Street NW
Washington, DC 20405
email: renee.ballard@gsa.gov
(w) 202-501-8925 (f) 202-501-3161

From:  jon.anderson@gsa.gov
To: scott@pogo.org
Subject: Re: Your Query
Attachments: (none)

Date: Friday, October 06, 2006 12:56 PM

[HTML](#) | [Plain Text](#) | [Header](#) | [Raw Content](#)

Hi Scott - Deborah Ruiz passed on to me your voice mail about not ever having heard from us at GSA. I'm resending this email I sent your way back in August that I think answers your questions. As you can see, I sent it to POGO.com instead of POGO.org. Honestly can't say if that's what your folks at POGO told me or I entered it out of habit. At any rate, here are the answers and I'm sorry for the misunderstood email address.

Jon K. Anderson
GSA Press Officer
1800 F Street NW
Washington, DC 20405-0001
Desk (202) 501-2699
Fax (202) 501-1300
Cell (202) 295-7547
jon.anderson@gsa.gov

Jon K. Anderson/XAP/CO/GSA/GOV

To: scott@pogo.com

cc

Subject: Your Query

08/23/2006 10:35 AM

Hi Scott - Just spoke with George Barclay and he told me he temporarily contracted out some review and analysis help to wade through a backlog that occurred during a staffing shortage in his office. With the contracted administrative help he's been able to reduce that backlog dramatically, but there's no intention to keep them because he's now hiring sufficient GS staff to take care of the workload. He also stressed he retained decision authority throughout this process by which he addressed his backlog, that the contract help was only to help him complete the necessary review and analysis preparatory to him exercising his decision authority and responsibility.

I just want to assert this contracting effort was a temporary, administrative effort to address an administrative problem. It worked well, is now being phased out and we're hiring the necessary Federal employees to ensure we can accommodate the workload. You could say that GSA recognizes our suspension/debarment authority is indeed inherently governmental, and has retained that authority throughout this temporary measure to help us accomplish our mission.

Jon K. Anderson
Press Office Team Leader
GSA Office of Citizen Svcs & Communications
1800 F Street NW
Washington, DC 20405-0001
Desk (202) 501-2699
Fax (202) 501-1300
Cell (202) 295-7547
jon.anderson@gsa.gov

News Release

CACI International Inc • 1100 North Glebe Road • Arlington Virginia 22201



GSA Determines That No Suspension or Debarment of CACI Is Necessary

Arlington, VA, July 7, 2004 — CACI International Inc (**NYSE:CAI**) announced today that it has received a letter from the General Services Administration (GSA) Suspension and Debarment Official concluding that it is not necessary to suspend or debar CACI.

After reviewing the materials and information presented by CACI, GSA requested additional information illustrating CACI's understanding that all parties to a transaction, including contractors, are responsible for ensuring that the rules are followed and the integrity of the system maintained.

CACI welcomes the opportunity to provide the additional information requested by GSA in order to eliminate any misunderstandings and clearly convey its commitment to complying with all of the rules governing purchases by the U.S. government.

CACI International Inc provides the IT and network solutions needed to prevail in today's new era of defense, intelligence, and e-government. From systems integration and managed network solutions to knowledge management, engineering, simulation, and information assurance, we deliver the IT applications and infrastructures our federal customers use to improve communications and collaboration, secure the integrity of information systems and networks, enhance data collection and analysis, and increase efficiency and mission effectiveness. Our solutions lead the transformation of defense and intelligence, assure homeland security, enhance decision-making, and help government to work smarter, faster, and more responsively. CACI, a member of the Russell 2000 and S&P SmallCap 600 indices, provides dynamic careers for approximately 9,400 employees working in over 100 offices in the U.S. and Europe. CACI is the IT provider for a networked world. Visit CACI on the web at www.caci.com.

There are statements made herein which do not address historical facts and, therefore could be interpreted to be forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. Such statements are subject to factors that could cause actual results to differ materially from anticipated results. The factors that could cause actual results to differ materially from those anticipated include, but are not limited to, the following: regional and national economic conditions in the United States and the United Kingdom, including conditions that result from terrorist activities or war; failure to achieve contract awards in connection with recompetes for present business and/or competition for new business; the risks and uncertainties associated with client interest in and purchases of new products and/or services; continued funding of U.S. government or other public sector projects in the event of a priority need for funds, such as homeland security, the war on terrorism or rebuilding Iraq; government contract procurement (such as bid protest, small business set asides, etc.) and termination risks; the results of government investigations into allegations of improper actions related to the provision of services in support of U.S. military operations in Iraq; the results of the appeal of CACI International Inc ASBCA No. 53058; individual business decisions of our clients; paradigm shifts in technology; competitive factors such as pricing pressures and/or competition to hire and retain employees; material changes in laws or regulations applicable to our businesses, particularly in connection with (i) government contracts for services, (ii) outsourcing of activities that have been performed by the government, and (iii) competition for task orders under Government Wide Acquisition Contracts ("GWACs") and/or scheduled contracts with the General Services Administration; our own ability to achieve the objectives of near term or long range business plans; and other risks described in the company's Securities and Exchange Commission filings.

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For information contact:

Jody Brown
Senior Vice President, Public Relations
(703) 841-7801
jbrown@caci.com

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Schedule Details

For general schedule questions, contact:

Phone: 1-800-241-RAIN

E-mail: r10msc.mobis@gsa.gov

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874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)

Category Description

874 1 Consulting Services Services may include providing expert advice, assistance, guidance or counseling in support of agencies' mission oriented business functions. This may include studies, analyses and reports documenting any proposed developmental, consultative or implementation efforts. Examples of consultation include but are not limited to: strategic, business and action planning; high performance work; process and productivity improvement; systems alignment; leadership systems; organizational assessments; cycle time; performance measures and indicators; program audits, evaluations, and customized training.

BROWSE >> A B **C** D E F G H I J K L M N O P Q R S T U V W X Y Z

164 of 1708 contractors

Display: **All Socio-Economic Indicators**
 Small Business
 Woman Owned Business



Download all contractors for this Category (Excel)

Hold the 'Ctrl' key to select all that apply

Contractor	Contract #	Phone	(Sort by) City, State	Socio-Economic	Contract Terms & Conditions	View Catalog
C-SYSTEMS INTERNATIONAL CORPORAT	GS-10F-0053R	(703)768-1800	ALEXANDRIA ,VA	s/d/8a/h		
C B RICHARD ELLIS REAL ESTATE SE	GS-10F-0099M	(202)585-5588	WASHINGTON ,DC	o		
C H GUERNSEY & COMPANY	GS-00F-0067N	(405)416-8100	OKLAHOMA CITY ,OK	o		
C HARRIS COMPANIES INC	GS-10F-0372P	(504)241-3255	HOT SPRINGS NATIONA ,AR	s/w/8a		
C W HINES & ASSOCIATES INC	GS-10F-0561P	(804)435-8855	WHITE STONE ,VA	s/d/w/dv		
C. H. P. INTERNATIONAL, INC. (DBA: CHP INTERNATIONAL, INC.)	GS-10F-0521N	(708)848-9650	OAK PARK ,IL	s		
C. S. ENGINEERING, INC	GS-10F-0450N	(865)693-6673	KNOXVILLE ,TN	s/w		
C2 TECHNOLOGIES INC	GS-23F-8186H	703-748-2780 x3121	VIENNA ,VA	s/w/8a		
CACI INC FEDERAL	GS-23F-8100H	(703)679-3406	CHANTILLY ,VA	o		
CACI INC FEDERAL	GS-10F-0226K	(703)679-3406	CHANTILLY ,VA	o		
CALIAN TECHNOLOGY (US) LTD	GS-10F-0336L	(703)416-9510	MANASSAS ,VA	o		
CALIBER ASSOCIATES INC	GS-23F-8062H	(703)934-3415	FAIRFAX ,VA	o		

For complete information visit the CACI website at: <http://www.caci.com/Contracts/GSA/mobis.shtml>

MANAGEMENT, ORGANIZATIONAL AND BUSINESS IMPROVEMENT SERVICES

Contract Number: GS-10F-0226K

Special Item No. 874-1 Consulting Services
Special Item No. 874-2 Facilitation Services
Special Item No. 874-3 Survey Services
Special Item No. 874-5 Support Products
Special Item No. 874-6 Privatization Support Services and Documentation (A-76)
Special Item No. 874-7 Program Integration and Project Management Services

COMPANY OVERVIEW:

CACI provides the solutions needed to prevail in today's new era of defense, intelligence, and e-government. Our solutions lead the transformation of defense and intelligence, assure homeland security, enhance decision-making, and help government to work smarter, faster, and more responsively. CACI, a member of the Russell 2000 and S&P SmallCap 600 indices, provides dynamic careers for over 9,000 employees working in over 100 offices in the U.S. and Europe. Visit CACI on the web at <http://www.caci.com/>.

We serve an international clientele whose needs span: Defense, Communications, Aerospace, Litigation support, Transportation, Finance, Manufacturing, Engineering, Logistics, Healthcare, Insurance, Energy, and the Environment.

DESCRIPTION OF SERVICES:

Schedule of Special Item Numbers (SINs)

SIN 874-1: Consulting Services

CACI provides expert advice, assistance, guidance or counseling in support of agencies' management, organizational and business improvement efforts. This may also include studies, analyses, and reports documenting any proposed developmental, consultative or implementation efforts. Examples of consultation services CACI may provide include, but are not limited to: Cycle Time; Process and Productivity improvement; Systems Alignment; Strategic, business and action planning; Leadership Systems; Performance Measures and Indicators; High Performance Work; Program Audits and Evaluations; and Organizational Assessments

SIN 874-2: Facilitation Services Consulting Services

CACI provides facilitation and related decision support services to agencies engaging in collaboration efforts, working groups, or integrated product, process, or self-directed teams. CACI is available to serve as a neutral party, assisting agencies in bringing together diverse teams and/or groups with common and divergent interests. Examples of facilitation services CACI may provide include, but are not limited to: Defining and Refining the Agenda; Debriefing and in Overall Planning; The use of Problem Solving Techniques; Providing a Draft for the Permanent Record; Resolving Disputes, Disagreements, and Divergent Views; Recording discussion content and focusing decision-making; and Convening and Leading Large and Small Group Briefings and Discussions

SIN 874-3: SURVEY SERVICES

CACI provides expert consultation, assistance, and deliverables associated with all aspects of surveying within the context of MOBIS. CACI will assist with, and/or perform all phases of the survey process to include, but not limited to: planning survey design, sampling; survey development, pretest/pilot surveying defining and refining the agenda, survey database administration, assessing reliability and validity of data, determining proper survey data collection methodology, administering surveys using various types of data collection methods, analyses of quantitative and qualitative survey data, and production of reports to include, but not limited to: description and summary of results with associated graphs, charts, and tables; description of data collection and survey administration methods; discussion of sample characteristics and the representative nature of data; analysis of non-

response; and briefings of results to include discussion of recommendations and potential follow-up actions.

SIN 874-5: SUPPORT PRODUCTS

CACI provides its *FedSelect* Automated Proposal Evaluation Tool and its Automated Source Selection Facility as Support products.

SIN 874-6: Privatization Support Services And Documentation (A-76)

CACI provides expert advice, consultation, assistance, and documentation in support of studies conducted under OMB Circular A-76 or other privatization or commercial activities studies, projects, or efforts. These services may include, but are not limited to: Strategic, tactical, and operational level planning support; Development of Quality Assurance Surveillance Plans (QASP); Development of in-house Government cost estimates Comparison of in-house bids to proposed Interservice Support Agreement (ISSA) prices; Performance of management studies to determine the Government's Most Efficient Organization (MEO); Development of Performance Work Statements (PWS); Initial study planning, Administrative appeal process support; Public-private partnership support; and Assessments and or studies of potential privatization initiatives.

SIN 874-7: Program Integration And Project Management Services

CACI provides services in the management, integration, and programs and projects. These services may include, but are not limited to: Program management; Program oversight; Project management; and Program integration (team leader)

GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov

MISSION ORIENTED BUSINESS INTEGRATED

Federal Supply Group: 87

Class: 874

Special Item No. 874-1 Consulting Services
Special Item No. 874-2 Facilitation Services
Special Item No. 874-3 Survey Services
Special Item No. 874-5 Support Products
Special Item No. 874-6 Privatization Support Services and Documentation (A-76)
Special Item No. 874-7 Program Integration and Project Management Services

Contract Number: GS-10F-0226K

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at:
<http://www.fss.gsa.gov>

Contract Period:
May 15, 2000 through May 14, 2010

CACI, INC.-FEDERAL
14151 Park Meadow Drive
Chantilly, VA 20151
TEL 703-679-4177
FAX 703-679-3402

Web Address: www.caci.com

Type of Contractor: Large

Includes:

Modification PA01, dated 07/14/2003,
Modification FX03, effective 1/1/2004 and
Modification FX04, dated 12/5/2003
Modification PO-0005, dated 05/13/2005
Modification PO-0007, dated 08/12/2005
FX-21, dated 01/12/2006

evaluation of approved security product capabilities, and developing solutions to MLS problems.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Technical Specialist in one or more project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise wide strategic systems planning, business information planning, business and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task responsibilities and reports any changes or suggestions accordingly to Senior Consultant or Project Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	6	8	5	6	4	4	2	3	1

6. Consultant II

Specialized Experience: Specialized experience required includes experience in one or more of the following areas:

- Information Engineering - including demonstrated experience as member of a team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming. Demonstrated experience in the client/server environment.
- System Architecture and Administration - With limited supervision, must be able to demonstrate use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large information systems. Should also have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including protocol analysis, knowledge of OSI protocol, (such as TCP/IP, X.25, X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Operation and maintenance of

communication network systems that may be mainframe, mini, or client/server based.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Technical Specialist in one or more project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise wide strategic systems planning, business information planning, business and analysis. As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. Identifies all task responsibilities and reports any changes or suggestions accordingly to Senior Consultant or Project Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	5	6	4	4	2	3	1	2	1

7. Consultant I

Specialized Experience: Specialized experience required includes experience in one or more of the following areas:

- Information Engineering - including demonstrated experience as member of a team responsible for the implementation of information engineering projects.
- System Architecture and Administration - including use of structured analysis, design methodologies and design tools and experience with the logical and physical functional, operational, and technical architecture of information systems. Should also have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals, or
- Communications - including operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Defining computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems is also desirable.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a part of a team of Technical Specialist in one or more project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Assists in the development analytical and computational techniques and methodology for problem solutions. Assists with process and data modeling in support of the planning and analysis efforts using both manual and automated tools, (such as Integrated Computer-Aided Software Engineering (I-CASE) tools). As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning

SECTION IV RATES**1. Labor Category Rates**

No.	Labor Category	Year 6 5/15/05-5/14/06		Year 7 5/15/06-5/14/07		Year 8 5/15/07-5/14/08		Year 9 5/15/08-5/14/09		Year 10 5/15/09-5/14/10	
		Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily
1	Sr..Management Consultant	\$ 231.74	\$ 1,853.92	\$ 238.92	\$ 1,911.36	\$246.32	\$ 1,970.56	\$ 253.96	\$ 2,031.68	\$ 261.83	\$ 2,094.64
2	Management Consultant	\$ 185.38	\$ 1,483.04	\$ 191.13	\$ 1,529.04	\$ 197.06	\$ 1,576.48	\$ 203.16	\$ 1,625.28	\$ 209.46	\$ 1,675.68
3	Principal Consultant II	\$ 154.88	\$ 1,239.04	\$ 159.69	\$ 1,277.52	\$ 164.65	\$ 1,317.20	\$ 169.75	\$ 1,358.00	\$ 175.00	\$ 1,400.00
4	Principal Consultant I	\$ 139.04	\$ 1,112.32	\$ 143.35	\$ 1,146.80	\$ 147.79	\$ 1,182.32	\$ 152.37	\$ 1,218.96	\$ 157.10	\$ 1,256.80
5	Consultant III	\$ 120.50	\$ 964.00	\$ 124.23	\$ 993.84	\$ 128.08	\$ 1,024.64	\$ 132.05	\$ 1,056.40	\$ 136.15	\$ 1,089.20
6	Consultant II	\$ 104.28	\$ 834.24	\$ 107.51	\$ 860.08	\$ 110.85	\$ 886.80	\$ 114.28	\$ 914.24	\$ 117.73	\$ 941.84
7	Consultant I	\$ 77.63	\$ 621.04	\$ 80.04	\$ 640.32	\$ 82.51	\$ 660.08	\$ 85.08	\$ 680.64	\$ 87.71	\$ 701.68
8	Sr. Programmer	\$ 82.35	\$ 658.80	\$ 84.91	\$ 679.28	\$ 87.54	\$ 700.32	\$ 90.25	\$ 722.00	\$ 93.05	\$ 744.40
9	Programmer	\$ 55.71	\$ 445.68	\$ 57.44	\$ 459.52	\$ 59.21	\$ 473.68	\$ 61.04	\$ 488.32	\$ 62.95	\$ 503.60
10	Principal Functional Analyst	\$ 74.12	\$ 592.96	\$ 76.43	\$ 611.44	\$ 78.80	\$ 630.40	\$ 81.23	\$ 649.84	\$ 83.76	\$ 670.08
11	Functional Analyst	\$ 52.71	\$ 421.68	\$ 54.34	\$ 434.72	\$ 56.02	\$ 448.16	\$ 57.77	\$ 462.16	\$ 59.55	\$ 476.40
12	Documentation Specialist	\$ 90.37	\$ 722.96	\$ 93.18	\$ 745.44	\$ 96.07	\$ 768.56	\$ 99.05	\$ 792.40	\$ 102.12	\$ 816.96
13	Sr. Program Control Analyst	\$ 90.84	\$ 726.72	\$ 93.66	\$ 749.28	\$ 96.56	\$ 772.48	\$ 99.55	\$ 796.40	\$ 102.63	\$ 821.04
14	Executive Administrator	\$ 46.13	\$ 369.04	\$ 47.56	\$ 380.48	\$ 49.04	\$ 392.32	\$ 50.57	\$ 404.56	\$ 52.13	\$ 417.04
15	Administrative Specialist	\$ 36.59	\$ 292.72	\$ 37.73	\$ 301.84	\$ 38.89	\$ 311.12	\$ 40.10	\$ 320.80	\$ 41.35	\$ 330.80
16	Principal Analyst	\$ 135.56	\$ 1,084.48	\$ 139.76	\$ 1,118.08	\$ 144.09	\$ 1,152.72	\$ 148.57	\$ 1,188.56	\$ 153.17	\$ 1,225.36
17	Sr. Analyst	\$ 117.02	\$ 936.16	\$ 120.65	\$ 965.20	\$ 124.40	\$ 995.20	\$ 128.25	\$ 1,026.00	\$ 132.22	\$ 1,057.76
18	Analyst	\$ 99.33	\$ 794.64	\$ 102.40	\$ 819.20	\$ 105.59	\$ 844.72	\$ 108.86	\$ 870.88	\$ 112.24	\$ 897.92
19	Jr. Analyst	\$ 77.63	\$ 621.04	\$ 80.04	\$ 640.32	\$ 82.51	\$ 660.08	\$ 85.08	\$ 680.64	\$ 87.71	\$ 701.68
20	Program Manager	\$ 134.28	\$ 1,074.24	\$ 139.64	\$ 1,117.12	\$ 145.23	\$ 1,161.84	\$ 151.04	\$ 1,208.32	\$ 157.08	\$ 1,256.64
21	Sr. Scientist	\$ 148.42	\$ 1,187.36	\$ 154.36	\$ 1,234.88	\$ 160.53	\$ 1,284.24	\$ 166.96	\$ 1,335.68	\$ 173.63	\$ 1,389.04
22	Lead Engineer	\$ 115.26	\$ 922.08	\$ 119.87	\$ 958.96	\$ 124.67	\$ 997.36	\$ 129.66	\$ 1,037.28	\$ 134.85	\$ 1,078.80